

From

The Chief Secretary to Government, Haryana.

To

1. All the Financial Commissioner & Principal Secretaries and Administrative Secretaries to Govt, Haryana
2. All Heads of Departments in Haryana.
3. Commissioners of all Divisions and Sub Divisional Officers (Civil) in Haryana.
4. Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 9.2.2010

Subject: Reservation of posts for physically handicapped persons under the services of State Government -HCS (Executive Br.) under Section 32 and 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

Sir/Madam

I am directed to invite your attention to the subject noted above and to say that the State Government vide its letter No. 24/1/90-3GS-III. Dated 14.10.1992 had exempted Haryana Civil Services (Executive Branch) from the reservation of Physically Handicapped persons in direct recruitment. In pursuance of section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter called the Act) the Government has reconsidered the matter and has decided to provide reservation for physically disabled persons in Haryana Civil Services (Executive Branch) cadre also.

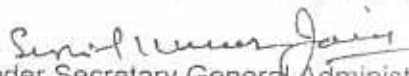
2. Therefore, in continuation of Government instructions issued vide letters No. 22/36/90-3GS-III dated 24.1.1991, No. 22/36/95-3GS-III dated 20.7.1995 and in pursuance of section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, it has been decided to reserve 3% ( three per cent) of posts of which 1% for each category i.e. blindness or low vision, hearing impairment and locomotor disability or cerebral palsy for direct recruitment in Haryana Civil Services (Executive Branch). The roster points already prescribed i.e. 26, 52 and 82 will remain undisturbed as fixed vide Government letter dated 24.1.1991.

3. The physical requirements/abilities and functional classifications of the category of disability for Haryana Civil Services (Executive Branch) are as under :-

Nature of disability	Physical requirements which a candidate with 40% or more disability need to fulfil.	Functional Classifications, i.e. types of disabled candidates who would be able to perform the physical requirements specified, but not necessarily the other physical requirements.
Blindness or Low vision	F, PP, L, KC, B,S, ST, W, H, RW	PB
Hearing Impairment	F, PP, L, KC, B, S, ST, W, SE, RW	PD
Locomotor disability or cerebral palsy	S, ST, W, SE, H, RW	BA, OL, OA, BH, MW

4. The Chief Secretary to Government Haryana, Personnel Department will identify the posts meant for Physically Disabled persons under section 32 of the Act, in Haryana Civil Services (Executive Branch) cadre by an administrative order. The words and expressions shall be same as defined in Annexure-A and as also contained in the Act.

Yours faithfully,

  
 Under Secretary General Administration,  
 for Chief Secretary to Government, Haryana

CC: NIC, Haryana.

Physical Requirements		
1	Work performed by manipulating (with fingers)	
2	Work performed by pulling & pushing	
3	Work performed by lifting	
4	Work performed by kneeling and crouching	
5	Work performed by bending	
6	Work performed by sitting (on bench or chair)	
7	Work performed by standing	
8	Work performed by walking	
9	Work performed by steering	
10	Work performed by handling/speaking	
11	Work performed by reading & writing	
Functional Classification		
12	Both legs affected but not arms	
13	Both arms affected	a. impaired reach b. weakness of grip c. shaky
14	Both legs and both arms affected	
15	One leg affected (R or L)	a. impaired reach b. weakness of grip c. shaky
16	One arm affected (R or L)	a. impaired reach b. weakness of grip c. shaky
17	Still back and legs (with or without arms)	
18	Handicapped wheelchair and limited physical activities	
19	Blind	
20	Deaf-blind	
21	Deaf	
22	Speech impaired	

**ANNEXURE 'A'**

**Definitions/code, physical requirements and functional classification of the persons with disabilities.**

The persons with disabilities who are to be considered against vacancy reserved for them shall have disability of 40% (forty percent) or more. However, such candidates shall be required to meet one or more following physical requirements/abilities which may be necessary for performing the duty to the concerned service/posts :-

Code		Physical Requirements	
F	1.	Work performed by manipulating (with fingers)	
PP	2.	Work performed by pulling & pushing	
L	3	Work performed by lifting.	
KC	4	Work performed by kneeling and crouching	
B	5	Work performed by bending	
S	6	Work performed by sitting (on bench or chair)	
ST	7	Work performed by standing	
W	8	Work performed by walking	
SE	9	Work performed by seeing	
H	10	Work performed by hearing/speaking	
RW	11	Work performed by reading & writing	
Code		Functional classification	
BL	1	Both legs affected but not arms.	
BA	2	Both arms affected	a. impaired reach. b. weakness of grip. c. ataxic
BLA	3	Both legs and both arms affected.	
OL	4.	One leg affected (R or L)	a. impaired reach b. weakness of grip. c. ataxic
OA	5.	One arm affected (R or L)	a. impaired reach b. weakness of grip. c. ataxic
BH	6	Stiff back and hips (cannot sit or stoop)	
MW	7	Muscular weakness and limited physical endurance	
B	8.	The blind	
PB	9	Partially blind	
D	10	The deaf	
PD	11	Partially deaf.	